Burnside Gorge Community Association
INCLUSIVE CARE WORKER- Posting

Job Summary

We are looking to hire an experienced person to join us as an Inclusive Care Worker to provide support for children with extra needs in childcare programs successfully. The ideal candidate will have recent experience with young children and be able to offer guidance and assistance to colleagues to enhance their ability to support children with diverse abilities in a classroom setting. We are looking for someone who is adaptable, energetic and physically able to keep pace with active young children. A sense of humour is also an asset.

Required Skills & Experience

- Current ECE, ECEA or RA certification
- A minimum of two years' recent, relevant experience working with children ages 2-5 years with diverse needs
- Experienced in unbiased, sensitive communication with children, parents, colleagues and community professionals
- Observation, reporting and record-keeping skills
- Knowledge of a variety of diversities impacting children, including autism spectrum disorder (ASD), ADHD, speech and language delays, developmental delays
- Skills in current behavioral intervention techniques
- Good interpersonal skills
- Competent in English language, both written and verbal communication skills
- Standard First Aid and CPR 'C'
- Clean criminal record check
- Understanding of the "Community Care and Assisted Living Act" and the "Child Care Licensing Regulations", as mandated by Island Health

Expectations of the role include:

- Working with the ECE/A team to create an environment that adapts to individual children's needs within program
- Participation in the development and implementation of individual care plans, in cooperation with families and colleagues
- Using redirection, regulation support and de-escalation techniques to assist specific children as needed
- Ensuring that all health and safety guidelines, licensing requirements, policies and procedures are followed
- Attending necessary staff meetings and training sessions
- Performing necessary housekeeping duties as required
- Communication to promote an open and collaborative environment

Hours of Work

The position is for 20-30 hrs/week, based on contracted funding. Shifts are between Monday and Friday, hours are typically between 8:30am and 4:00pm each day.

Start date: Immediately

Wage: $22.35 to $26.15/hour, determined by certification
(Current ECE certificate holders will receive the ECE-WE in addition to the hourly rate)

Reports To
Cecelia Childcare Manager

To Apply:
Please submit a resume with cover letter to:

Burnside Gorge Community Association
Email: childcare@burnsidegorge.ca
Fax: 250-388-5269
Mailing address: 471 Cecelia Road, Victoria, BC V8T 4T4

Deadline to Apply: Open until filled