

Burnside Gorge Community Association YOUTH & FAMILY COUNSELLOR

JOB SUMMARY

The Link @ Lambrick is the secondary site of Greater Victoria School District's alternate learning program. The Link@Lambrick offers a hybrid and supported approach to learning for students from grades 10 through grade 12 through a combination of on-site and online based programs. This position provides Youth and Family Counseling services to vulnerable students, parents and families including counseling, mediation, crisis intervention, student advocacy and community referrals.

WAGE & BENEFITS

- Wage ranges from \$33.21 - \$36.17, depending on school-based YFC experience and education
- 20 hours per week, Monday to Thursday between 9:30 – 2:30
- Starting: September 8, 2026 / Ending: June 30, 2027
- Paid sick leave
- Matched RRSP (up to 3%)
- 15 days paid vacation entitlement increasing with length of employment
- 20% discount at Burnside Boutique and recreation programs
- Opportunities for Professional Development

Key Responsibilities:

- Assess the individual needs of /youth/family in the areas of family capacity, emotional stability, school functioning, peer relations and community profile.
- In collaboration with youth/family, develop a service plan that responds to their needs in a holistic manner. This may involve the following services:
 - Individual counselling.
 - Family counselling and parent/teen mediation.
 - Group counselling (i.e. grief/loss, parenting, divorce, social skills, healthy lifestyle choices).
 - Life skill training, which may include social skills development and conflict mediation/resolution.
 - Enhance inter-relationship between families, schools and community.
 - Ongoing consultation with teachers/community professionals.
 - Crisis management intervention.
 - Preventative interventions (i.e. health promotion, drug and alcohol education).
 - Facilitate students' transition to and connection with a new school or work placement.
 - Act as/ consult with case manager to ensure service plans/goals have been met.
- On-going consultation and liaison with administration, teaching staff, and community professionals (integrated case management).
- In conflict and disciplinary situations, function as a mediator and/or advocate for the child/youth and their families.
- Refer /youth and their families to community resources when appropriate. (Follow reporting procedures outlined in the various inter-ministry handbooks.)

- Maintain documentation detailing service plans, outcome measures, community contacts and referrals.
- Maintain a student database and complete statistical reports twice per year.
- Participate in other related activities when required and approved by the executive director.

Qualifications:

- A university degree in human services (e.g. Child and Youth Care, Social Work, Counselling Psychology) with related work experience is required
- Experience working within a school setting and with high school-age children required.

HOURS OF WORK

20 hours per week, Monday to Thursday between 9:30 – 2:30

September 2, 2025 – June 30, 2026 (ongoing contract is dependent on funding)

TO APPLY (Please submit a resume with cover letter to)

Burnside Gorge Community Association

Attn: Sevval Keciclioglu

Email: sevvalburnsidegorge.ca

Mailing address: 471 Cecelia Road, Victoria, BC V8T 4T4

Closing date: August 20, 2025

We thank all applicants for their time but only short-listed candidates will be contacted.