

Burnside Gorge Community Association
Minutes of the Board of Directors Meeting

Monday, Oct 24, 2022 at 5:30pm

Present:	<table border="1" style="width: 100%;"> <tr> <td style="width: 25%;">Chair:</td> <td>Avery Stetski,</td> </tr> <tr> <td>Board members:</td> <td>Corinne Saad, Michelle Peterson, Kirsten Mah</td> </tr> <tr> <td>Staff:</td> <td>Suzanne Cole, Executive Director; Rachel O'Neill, Manager, Communications & Development</td> </tr> <tr> <td>Guests:</td> <td>City of Victoria: Gary Pemberton, Neighbourhood Liaison</td> </tr> <tr> <td>Regrets:</td> <td>Elizabeth Cull, Greg Arnold, Mangat Vohra</td> </tr> </table>		Chair:	Avery Stetski,	Board members:	Corinne Saad, Michelle Peterson, Kirsten Mah	Staff:	Suzanne Cole, Executive Director; Rachel O'Neill, Manager, Communications & Development	Guests:	City of Victoria: Gary Pemberton, Neighbourhood Liaison	Regrets:	Elizabeth Cull, Greg Arnold, Mangat Vohra
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Welcome and introductions	Avery welcomed everyone to the meeting											
Agenda	The agenda of the Oct 24, 2022 Board Meeting was presented. Motion to accept with changes											
	MOTION TO ACCEPT: Michelle Peterson	SECONDED: Corinne Saad										
	CARRIED											
Minutes	The minutes of the Sept 26, 2022 Board Meeting were presented. Motion to accept.											
	MOTION TO ACCEPT: Corinne Saad	SECONDED: Michelle Peterson										
	CARRIED											
Action Items	<p>Action items were reviewed. The following items are being carried forward:</p> <p>ACTION: Suzanne will connect with Greg to talk about investments</p> <p>ACTION: Corinne will draft an article on the legion mural project.</p> <p>ACTION: Board members will go through their calendars and update their hours for the year to date.</p>											
City Updates	<p>Gary provided a City update:</p> <ul style="list-style-type: none"> ● The new mural on Gorge Rd E is fantastic, Rachelle has done a great job. ● My Great Neighbourhood grants close this week. There are several applications from Burnside Gorge working on grant applications. ● Residential leaf pickup for Burnside Gorge starts on December 5, with a second pick up in early January ● The monthly update format has changed and includes more broad info across all neighbourhoods. 											
Operations	<p>Suzanne gave brief operational highlights:</p> <ul style="list-style-type: none"> ● The audit has been booked for the week of Nov 14, anticipating that the board meeting will be held the week of Dec 5. ● Still hiring for multiple positions but two new staff started today. ● \$91,000 was spent on start-up for the Thrift Store. The store is busy, and the word is getting out. Suzanne will look at financials after the first quarter. ● Monster Mash is happening on Thursday if anyone is interested in coming and helping out. 											

	<p>There was general discussion about staffing, competition from unionized and government positions, and how to make positions more competitive.</p>
Strategic Planning Priority Area Updates	<p>Neighbourhood Development - Avery shared Elizabeth's report on the Clean & Safe teams & Graffiti</p> <ul style="list-style-type: none"> ● Pacifica Housing has been operating one Clean & Safe team from Waterview. Our Place has been running teams from Howard Johnson, Muncey Place and Capital City. ● Safety & security money from the Strengthening Communities grant supported the Graffiti Fighters, the recommissioning of the Cycling Octopus mural on the Galloping Goose, as well as the new mural at the Legion. <p>Community Engagement – Kirsten & Michelle</p> <ul style="list-style-type: none"> ● The last mapping event held two Sundays ago was great. There was a wide range of people attending. Maps were out and neighbours identified special places and shared stories. Some folks took advantage of the financial incentive. The stories and ideas will be turned into a map of hidden gems in the community that will be available at the Community Centre and out in the neighbourhood. ● The personal connections that have come out of this work are really impactful, folks helped with finding homes, getting jobs, really strengthening connections and engagement. <p>Organizational Strength – Suzanne</p> <ul style="list-style-type: none"> ● Continuing to focus on recruitment/retention. <p>Financial Health – Suzanne</p> <ul style="list-style-type: none"> ● Suzanne shared a thrift store update earlier. ● She and Greg still need to connect to talk about investments. <p>ACTION: Suzanne will connect with Greg to talk about investments.</p>
LUC & CAC Updates	<p>Avery provided updates on Land Use and VCAN.</p> <p>LUC:</p> <ul style="list-style-type: none"> ● 133-135 Gorge Rd will be coming to a Community Meeting in November ● 2816 Irma proposal is currently with city planning, it was not supported by community. ● 496 Cecelia is underway. <p>VCAN</p> <ul style="list-style-type: none"> ● A new board will be elected at VCAN ● There was general discussion on the purpose of VCAN ● Michelle will join to support Avery
BGCA Reputation	<p>There was a general discussion about how BGCA is perceived within the neighbourhood and if and how BGCA should respond to misinformation about the agency among neighbours. There was general agreement that communication efforts could be geared more to highlight the positive work the agency does within and for the community.</p>
BGCN	<p>There was general discussion about upcoming issues of the BGCN.</p> <p>ACTION: Corinne will work on an article to highlight the new mural on Gorge Road E</p>

Action Items	ACTION: Suzanne will connect with Greg to talk about investments ACTION: Corinne will draft an article on the legion mural project. ACTION: Board members will go through their calendars and update their hours for the year to date. ACTION: Corinne will work on an article to highlight the new mural on Gorge Road E
Tracking Hours	Board members were reminded to fill out their hours on Track it Forward.
	The meeting adjourned at 7pm.

Next Meetings:

- **Strategic Planning Meeting on Monday, Nov 28, 5:30pm**