JOB SUMMARY
The Camp Leader will work with a team in the delivery of a positive and safe day-camp experience for children aged 5-11. Working directly with Camp Managers, the Camp Leader will directly supervise children during activities while ensuring the safety and inclusion of all participants.

Specific tasks include:
- Deliver a variety of quality, age-appropriate activities that meet the social, cognitive, physical, emotional, and social needs of the children of all skills and abilities.
- Supervise a group of children and maintain effective, respectful, appropriate control both in and out of the center.
- Ensure the safety and well-being of all children in the program.
- Provide all required care and support to program participants including (but not limited to): the provision of first aid, behavior management, and appropriate risk management.
- Ensure that all health and safety guidelines, policies, and procedures are followed at all times during the program operation.
- Communicate with the program manager and other staff to promote an open, collaborative environment.
- Liaise with parents/caregivers and the program manager on all aspects of the children’s behavior and participation.

REQUIREMENTS
- Previous experience working with children in a licensed child care or recreation-based setting.
- Ability to understand and apply current recreation, child development, and child care philosophy.
- Ability to lead and deliver school-aged programs with minimal supervision.
- Understanding and ability to apply first aid and emergency response.
- Excellent interpersonal skills and positive customer service skills.
- Ability to maintain records (observing and recording).
- Strong written and oral communication skills.
- Between 19-30 years of age (Canada Summer Jobs Placement)
- Standard First Aid and CPR-C
- Clean Criminal Record Check
- Class 4 License is an asset

HOURS, TERM & COMPENSATION
37.5 hours per week (7.5 hours per day). $16.83/hr. Shifts are Monday through Friday between the hours of 7:30am-5:30pm.
This is a temporary position running June 28 - Aug 27 (a short, paid training will be held on Friday June 25th). There is a possibility of continued part-time hours during the school year in our Out of School Care program.

REPORTS TO
Camp Manager
TO APPLY (Please submit a resume with cover letter to)
Burnside Gorge Community Association
Attn: Hannah Holmes (they/them)
Email: hannah@burnsidegorge.ca
Fax: 250-388-5269
Mailing address: 471 Cecelia Road, Victoria, BC V8T 4T4

Deadline to Apply: Monday, June 14th (interested applicants are encouraged to submit as soon as possible as BGCA reserves the right to hire a suitable candidate before the closing date)

We thank all applicants for their time but only short-listed candidates will be contacted.